

## Leadership Structure

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An executive committee and board structure was established to ensure a robust volunteer-led 'Canes Community as well as smooth leadership succession planning in the future.

The 'Canes Community executive committee consists of the following officers:

- Immediate Past-President
- President
- President-Elect
- Vice President of Strategic Engagement
- Vice President of Programming
- Vice President of Communications
- Secretary

The 'Canes Community board consists of the executive committee plus the committee members:

- Programming committee members at large
- Communication committee members at large
- Strategic engagement committee members at large

## Executive Committee Expectations

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### OVERVIEW

An effective 'Canes Community board fosters volunteer training and development opportunities to establish a pipeline of future leaders.

Candidates for consideration must:

- Have a rich history of demonstrated regional engagement and service to the university;
- Exemplify strong leadership and relationship-building skills;
- Philanthropically support the University of Miami; and
- Be dedicated to advancing the goals and objectives outlined by the 'Canes Community board.

### NOMINATING COMMITTEE PROCESS

- The University of Miami alumni engagement team and 'Canes Community board members can nominate candidates to serve in officer roles.



- The Office of Alumni Engagement will prepare a slate of officers based on nominations, which need to be voted on and approved by the university's Alumni Board of Directors.

### **TERM OF OFFICE**

- Executive board tenure aligns with the university's fiscal year (June 1-May 31).
- Officers serve one-year terms and may serve up to four terms.
  - Our goal for officer succession planning is to develop an annual cadence or at max bi-annual presidential term.
  - This allows for us to bring new volunteer leaders in and develop a pipeline of involvement.

### **RELEASE FROM DUTIES**

All 'Canes Community Board officers are subject to release from duties by the University's Office of Alumni Engagement for non-compliance with the University of Miami's Alumni Association Constitution & Bylaws, 'Canes Community Best Practices and Guidelines, and/or Code of Conduct. 'Canes Community executive board officers who engage in behavior or activities that do not represent the University of Miami in a positive and professional manner are also subject to release from duties at the discretion of the UM Alumni Association.